

MEMORANDUM OF UNDERSTANDING

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948 AUBURN PSEA-T CHAPTER #702 AND THE AUBURN SCHOOL DISTRICT #408. THIS AGREEMENT IS ENTERED INTO PURSUANT TO THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree to a pilot program for the position of Fleet Driver for the 22-23 School Year. The parties agree to the following language additions during the course of the pilot program:

Section 7.0 Definition

Employees hired to drive a passenger vehicle that includes, SUV's, vans, and sedans. A CDL is not required for a fleet driver.

Section 7.7.24 Fleet Drivers

Section 7.7.24.1 Fleet Drivers Assignment

Fleet drivers will drive on scheduled routes that students can be safely transported that has no more than 5 students. Routes will be posted and signed for like CDL routes. These routes will be posted separately from CDL routes. Article X and Section 7.7.12 (Bumping) will apply to these posted routes. Fleet driver assignments shall not be for less than two (2) hours pay (e.g., AM assignment 2 hours, PM assignment 2 hours,). Additionally, fleet drivers will be provided thirty (30) additional minutes for a pre/post trip of their vehicle for a minimum of 4.5 hours per day. If there is less than thirty (30) minutes between assignments, time paid shall be continuous. On early release days, fleet drivers shall follow their route calendars.

Section 7.7.24.2 Student Temporary Absence

Fleet drivers will not be docked time due to a student's temporary absence.

Section 7.7.24.3

Fleet drivers' seniority will be awarded according to Article X, and will not transfer to the CDL or Transportation Assistant seniority status if an employee decides to change classification.

In addition to the above language changes the parties agree:

- Fleet Drivers will be on a separate seniority list than CDL drivers.
- Fleet Drivers will follow and receive all minimum training requirements as outlined by OSPI, and receive drug testing.
- Pay for this position shall be as follows:

	1-7 yrs.	8-15 yrs.	16-23 yrs.	24-31 yrs.	32+ yrs.
Fleet Driver	\$26.50	\$27.05	\$27.60	\$28.15	\$28.70

This pilot shall be revised as necessary during Conference Committee meetings between the District and the Association. The parties agree to review this agreement prior to the end of the school year in June 2023.

This agreement shall be effective upon signature of the parties and shall be attached to the Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON/SEIU LOCAL 1948

AUBURN PSEA-T #702

AUBURN SCHOOL DISTRICT # 408

BY: Kim Capitan
Kim Capitan, Chapter Co-President

BY: Chris Callaham
Chris Callaham, Asst. Superintendent of HR

BY: Daniella Walter
Daniella Walter, Chapter Co-President

DATE: 9/12/22

BY: Linda Riola
Linda Riola, Negotiation Chair

DATE: SEPT 29, 2022